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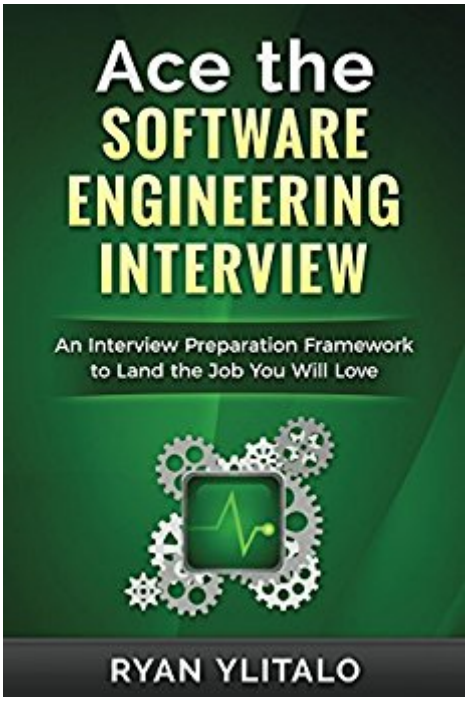
Ace The Software Engineering Interview: An Interview Preparation Framework To Land The Job You Will Love



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Synopsis

Having Trouble with the Technical Interview or Job Search? Are you contemplating a job change or in the job search process? Are you ready to begin the interview process? Is this your first interview experience? Perhaps you have been through this process multiple times. Do you find job hunting confusing and overwhelming? Do you find the programming interview process intimidating? Don't let fear and apprehension keep you from performing at your best during your next coding interview. A Technical Interview Preparation FrameworkDuring my years in the software engineering industry, I've been on both sides of the technical interview table numerous times. I have interviewed hundreds of Java developers and software engineers.I've played key roles in improving the software engineer hiring and recruiting processes at some large organizations.I've conducted the coding or programming interview, the generic technical interview, the core Java interview, the case interview,and the problem-solving interview. During this process, I've discovered that not all programming interviews are created equal.There are numerous coding and non-coding questions that can be used to help indicate the quality of a particular software engineeringcandidate.Leveraging those experiences, I will outline a framework that will help you understand the ideal time to changejobs, provide guidance on which organizations to seek out or avoid, and then guide you through the preparation and interview process in a way that will help you best represent yourself when it is time to showcase your talents and skills. Preparation is the key to a successful coding interview. This book will help set the expectations onwhat things an interviewer looks for in a technical candidate. Interview Questions and AnswersThere are a number of questions that you should have answered prior to your next interview.You need to understand what motivations are driving your job search. You should know what kinds of questionsan interviewer is likely to ask you, and what level of importance is applied to your answers to various questions and question types. While a Java developer would expect to seecore Java questions, and a .Net developer would expect to see core .Net questions, there area host of other topic areas that are important to the interviewer. You will find the following includedin this book. Questions you should ask yourself when thinking about a job switch.Questions to ask your interviewer to help determine the organizational health of your potential employer.Characteristics of a great software engineer.Essential software engineer skills and competencies, both coding and non-coding related.The types of interview questions you may encounter.Checklist to help you prepare for your next interview.Interview questions you may be asked, and what the interviewer is looking for in your answers.Questions you should ask your interviewer, and the answers you should be looking for.

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Customer Reviews

The book does a good job explaining the interview process from both points of view. I wish I had read this before my last interview. I ended up not getting the position, but got on the team later for a second position. I later asked about my interview and they said they were not impressed with how I handled it, but they have been impressed with my work. I wish I could have done a better job showing my strengths and this book would have helped! It also made me realize I am currently in a very good position career wise.

Ace the Software Engineering Interview is more than tackling your next interview, it’s a framework for landing the job you truly love. A significant part of the book is determining whether a company is the one you actually want to work for.I especially liked the chapter about questions to ask an interviewer. "What is your testing strategy?" and "Do you have any engineers in your organization that are widely known in the industry?" These two questions can help gauge the reliability of the software, and if the company attracts talent.What I loved about this book is it forced me to evaluate myself as a developer. I looked at myself through the lense of an interviewer and thought, would I

hire this person? I am a self taught programmer with no formal education, so it has been critical that I can convey my skills, motivation, and passion for my work. This book provides the perfect framework for that.

I am not a software engineer and I love this book. I am a social media/digital/web strategist and found this book very interesting. This book goes into great detail on how well you fit with the organization, but better yet, how well the organization fits your needs. I see it far to often someone will take a new position with a company that is just not a good fit for them. FAIL. Also, love the questions to ask, and questions asked of you to be prepared for. This book will give you the confidence to not only NAIL your next interview, but also leave you feeling great about accepting an offer knowing you made the right decision. Well written Ryan!

I personally like the book and would recommend it to friends, but as an employer I would actually rather candidates did not take advantage of this book before an interview ˆ

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